

# Manage Your Business

## *We Manage All Your HR Needs*

*Human Resources Solutions for Small Businesses & Growing Start-Ups*

### ABOUT T Litrich Solutions

Providing HR services for growing start-ups in The Americas, helping them navigate setup and growth phases, and for small to medium-sized businesses to enhance competitiveness, talent retention, compliance, and strategy.

Bilingual HR Services: English/Spanish

### BENEFITS MANAGEMENT

- Insurance
- Retirement
- Compensation Packages
- Open Enrollment

### PERFORMANCE MANAGEMENT

- Goal Setting
- Evaluations
- Feedback
- Performance Improvement Plans

### EMPLOYEE RELATIONS

- Conflict Resolution
- Disciplinary Actions
- Team Building
- Employee Engagement & Recognition



### STRATEGIC PLANNING

- Organizational Development
- HR Strategy Development
- HR Technology Solutions
- HR Metrics & Analytics

### FULL CYCLE RECRUITMENT

- Workforce Planning
- Talent Acquisition
- Background Checks
- Offer Letters

### COMPLIANCE RISK MANAGEMENT

- Policies & Procedures
- Tax Registrations
- Documentation
- Audits

### EMPLOYMENT LIFECYCLE

- New Hire Orientation
- Onboarding
- Offboarding
- Retention Strategy

### PRICING PACKAGES

- Customized to Fit Your Budget
- Consulting: Weekly/Monthly Rates
- Projects: Per Project Rates
- Contact Us to Learn More

**SCHEDULE YOUR FREE 30 MINUTE CONSULTATION**

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Offices in New York City and Miami